

**PEER TEAM REPORT ON  
INSTITUTIONAL ACCREDITATION OF  
NETAJI SUBHASH MAHAVIDYALAYA**

Place: Udaipur

State: Tripura

<i>Section I: GENERAL</i>	<i>Information</i>
<b>1.1 Name &amp; Address of the Institution:</b>	Netaji Subhash Mahavidyalaya
<b>1.2 Year of Establishment:</b>	21.9.1979
<b>1.3 Current Academic Activities at the Institution (Numbers):</b>	
• <b>Faculties/ Schools:</b>	83
• <b>Departments/ Centres:</b>	20
• <b>Programmes/ Courses offered:</b>	4
• <b>Permanent Faculty Members:</b>	56
• <b>Permanent Support Staff:</b>	32
• <b>Students:</b>	3228
<b>1.4 Three major features in the institutional Context (As perceived by the Peer Team):</b>	<ul style="list-style-type: none"><li>• Inadequate space for science laboratories</li><li>• Inadequate qualified staff members</li><li>• Good infrastructural facilities</li></ul>
<b>1.5 Dates of visit of the Peer Team (A detailed visit schedule may be included as Annexure):</b>	22 <sup>nd</sup> to 24 <sup>th</sup> January 2015 Annexure attached
<b>1.6 Composition of the Peer Team which undertook the on- site visit:</b>	
<b>Chairperson</b>	Dr. Prof. Shiba Prasad Rath
<b>Member Co-ordinator</b>	Dr. Sr. A. Jospin Nirmala Mary
<b>Member</b>	Prof. Kaberi Kar
<b>NAAC Officer:</b>	Mr. B. S. Ponmudiraj, Assistant Adviser

  
Chairperson

<i>Section II: CRITERION WISE ANALYSIS</i>	<i>Observations (Strengths and/or Weaknesses) on Key-Aspects</i>
<b>2.1 Curricular Aspects</b>	
2.1.1 Curricular Planning and Implementation	<ul style="list-style-type: none"> <li>• Effective operationalisation of the curriculum according to Tripura University norms</li> <li>• College does not have industrial network</li> <li>• Meeting with students and stakeholders are not regular</li> </ul>
2.1.2 Academic Flexibility	<ul style="list-style-type: none"> <li>• Less scope for flexibility</li> <li>• Semester system is introduced</li> <li>• No CBCS pattern followed</li> </ul>
2.1.3 Curriculum Enrichment	<ul style="list-style-type: none"> <li>• I+I+I system is introduced</li> <li>• With due permission only from T.U. &amp; DHE curriculum enrichment can be done</li> <li>• Syllabus revised in 2008</li> </ul>
2.1.4 Feedback System	<ul style="list-style-type: none"> <li>• Does not have format feedback mechanism</li> <li>• College prepares plan through joint discussion</li> <li>• Three new programmes/courses introduced</li> </ul>

<b>2.2 Teaching-Learning &amp; Evaluation</b>	
2.2.1 Student Enrolment and Profile	<ul style="list-style-type: none"> <li>• Ensures transparency in procedures</li> <li>• Merit list is displayed on the Notice-Board</li> <li>• Admission done by merit</li> <li>• Reservation policy is strictly followed</li> </ul>
	<ul style="list-style-type: none"> <li>• Introductory classes to bridge the knowledge gap</li> <li>• College sensitizes its students on Gender, inclusion &amp; environmental issues</li> <li>• Need based repetition and revision of topics done at times</li> </ul>
2.2.3 Teaching-Learning Process	<ul style="list-style-type: none"> <li>• College follows academic calendar</li> <li>• Student centric learning skills are imparted</li> <li>• ICT enabled classrooms (smart classrooms)</li> </ul>
2.2.4 Teacher Quality	<ul style="list-style-type: none"> <li>• Faculty members are selected by the Govt. as per UGC guidelines</li> <li>• College does not have budget for providing research grants</li> <li>• Ph. D. - 19, M. Phil. - 10, NET &amp; SLET - 15 teachers are there</li> </ul>
2.2.5 Evaluation Process and Reforms	<ul style="list-style-type: none"> <li>• Follow all the directions of Tripura University</li> <li>• Parents are kept informed of the poor performance of the students</li> <li>• Internal assessment from July 2014</li> </ul>

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2.2.6 Student Performance and Learning Outcomes	<ul style="list-style-type: none"> <li>• Provides a supportive learning environment</li> <li>• College monitors and ensures the achievements</li> <li>• Does not have clear stated learning outcomes</li> </ul>
<b>2.3 Research, Consultancy &amp; Extension</b>	
2.3.1 Promotion of Research	<ul style="list-style-type: none"> <li>• Few minor research projects</li> <li>• Some teachers attended seminars and workshops</li> <li>• 12 have enrolled for Ph. D degree</li> <li>• No recognized research activities</li> </ul>
2.3.2 Resource Mobilization for Research	<ul style="list-style-type: none"> <li>• Received grants from UGC</li> <li>• Equipments need to be maintained better</li> <li>• College does not offer research oriented programme</li> </ul>
2.3.3 Research Facilities	<ul style="list-style-type: none"> <li>• Lack of facilities</li> <li>• Wi-fi internet connection in library</li> <li>• No scope for research in new emerging areas</li> <li>• No collaborative research initiated</li> </ul>
2.3.4 Research Publications and Awards	<ul style="list-style-type: none"> <li>• Research publication is up to mark</li> <li>• Research award is negligible</li> </ul>
2.3.5 Consultancy	<ul style="list-style-type: none"> <li>• No efforts for consultancy</li> <li>• There is no scope for the same</li> </ul>
2.3.6 Extension Activities and Institutional Social Responsibility	<ul style="list-style-type: none"> <li>• Through NCC &amp; NSS activities organized</li> <li>• College has Red Ribbon club</li> <li>• No scope for budget allocation</li> </ul>
2.3.7 Collaborations	<ul style="list-style-type: none"> <li>• No official collaborations &amp; linkages</li> <li>• Industries are not available</li> <li>• Different agencies are consulted</li> </ul>
<b>2.4 Infrastructure and Learning Resources</b>	
2.4.1 Physical Facilities	<ul style="list-style-type: none"> <li>• Newly constructed classrooms</li> <li>• Sports facilities are encouraging</li> <li>• Hostel facility for ST boys</li> <li>• Steps being taken for health care facility</li> </ul>
2.4.2 Library as a Learning Resource	<ul style="list-style-type: none"> <li>• Central library is well equipped</li> <li>• ICT enabled library</li> <li>• Library access for all on working days</li> <li>• More books need to be supplied to the Departments</li> </ul>
2.4.3 IT Infrastructure	<ul style="list-style-type: none"> <li>• 60 computers are in use</li> <li>• All software are licensed</li> <li>• College provides central computing facility</li> <li>• Does not avoid National knowledge network connectivity</li> </ul>

*Sapna*  
*Chairman*

2.4.4 Maintenance of Campus Facilities	<ul style="list-style-type: none"> <li>• Maintenance and repair of buildings are done by PWD and RD of Govt.</li> <li>• Central transformer commissioned by the Govt.</li> <li>• Multi tapped drinking water storage</li> </ul>
<b>2.5 Student Support and Progression</b>	
2.5.1 Student Mentoring and Support	<ul style="list-style-type: none"> <li>• Updated prospectus published annually</li> <li>• Award of scholarship mechanism is adequate</li> <li>• Encourages co-curricular, extracurricular activities and competitions</li> </ul>
2.5.2 Student Progression	<ul style="list-style-type: none"> <li>• Most of the students take admission to PG courses in the University</li> <li>• Occasionally there are drop outs</li> <li>• Does not have a tracking system to record progress</li> </ul>
2.5.3 Student Participation and Activities	<ul style="list-style-type: none"> <li>• Students are good in sports (football &amp; cricket)</li> <li>• Indoor sports activities are note worthy</li> <li>• Extra curricular activities like cultural, NSS, NCC and legal literacy are excellent</li> <li>• Student council is active and operative</li> </ul>
<b>2.6 Governance, Leadership and Management</b>	
2.6.1 Institutional Vision and Leadership	<ul style="list-style-type: none"> <li>• Academic leadership is provided to the faculty through committees</li> <li>• College Teacher's council is active</li> <li>• College provides operational autonomy to the various Departments.</li> </ul>
2.6.2 Strategy Development and Deployment	<ul style="list-style-type: none"> <li>• All the decision making processes are controlled by DHE</li> <li>• College website publishes adequate information</li> <li>• College does not have a set mechanism for students' feedback</li> </ul>
2.6.3 Faculty Empowerment Strategies	<ul style="list-style-type: none"> <li>• Faculties are encouraged to attend orientation programmes</li> <li>• College has self appraisal system</li> <li>• College has introduced few welfare schemes to encourage the employees</li> </ul>
2.6.4 Financial Management and Resource Mobilization	<ul style="list-style-type: none"> <li>• Financial Management is mostly dealt by the DHE</li> <li>• Regularly the Internal &amp; External systems are in operative</li> <li>• No major deficit in college funds so far</li> </ul>
2.6.5 Internal Quality Assurance System	<ul style="list-style-type: none"> <li>• It has been formed very recently</li> <li>• Activities yet to be planned</li> <li>• Only one meeting is held</li> </ul>

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Chairperson

<b>2.7 Innovations and Best Practices</b>	
2.7.1 Environment Consciousness	<ul style="list-style-type: none"> <li>• College hazardous waste is generated minimum</li> <li>• Plantation programmes need to be strengthened</li> <li>• No steps taken for energy conservation</li> </ul>
2.7.2 Innovations:	<ul style="list-style-type: none"> <li>• Alumni association has been formed</li> <li>• Construction of a new academic block</li> <li>• Computer and wi-fi internet connection</li> <li>• Establishment of a Multi purpose hall with modern instruments</li> </ul>
2.7.3 Best Practices:	<ul style="list-style-type: none"> <li>• Some strategies adopted to widen access to higher education</li> <li>• Large number of students in Arts and languages</li> <li>• Students with lower marks are admitted in honours courses</li> <li>• Scholarship for SC, ST, OBC &amp; women students</li> </ul>

<b>Section III: OVERALL ANALYSIS</b>	
3.1 Institutional Strengths	<ul style="list-style-type: none"> <li>• Good infrastructure</li> <li>• More number of SC, ST &amp; OBC Students are admitted</li> <li>• Student, teacher ratio is favourable for all Honours courses. It is also favourable to some general course departments.</li> <li>• Good relationship between students and staff</li> <li>• Providing ragging free good atmosphere in the college</li> </ul>
3.2 Institutional Weaknesses	<ul style="list-style-type: none"> <li>• College suffers with inadequate regular faculty members</li> <li>• There is a crunch of space for science labs</li> <li>• College does not have a girls' hostel</li> <li>• College does not have career counselling and placement unit</li> <li>• No adequate facility for research</li> <li>• No residential staff quarters</li> </ul>
3.3 Institutional Opportunities	<ul style="list-style-type: none"> <li>• College has the potentiality for expansion</li> <li>• Innovative changes can be brought in teaching learning process</li> <li>• More qualified teachers can be introduced</li> <li>• Research can be promoted</li> <li>• College can think of opening post-graduate courses</li> <li>• Some Add- On, outreach and skill based course can be initiated</li> </ul>

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24.1.15



### 3.4 Institutional Challenges

- Few innovative and need based courses need to be started
- Laboratory facilities need to be updated
- Through collaborative programmes new schemes need to be introduced
- Industry and commercial linkages need to be developed
- Financial status should be improvised with the permission of the Govt.
- For library development linkages with INFLIBNET to be established

### *Section IV: Recommendations for Quality Enhancement of the Institution*

(Please limit to **ten major ones** and use telegraphic language)

*(It is not necessary to indicate all the ten bullets)*

- More qualified staff to be recruited
- Laboratories need to be updated
- Girls' common room should be improvised
- Adequate space to be given to science departments
- Drop outs of the students to be checked
- Separate classrooms should be allotted to different departments
- Environmental consciousness need to be promoted
- Linkages need to be established with industry and commercial units
- POST Graduate courses may be introduced in the possible UG Departments
- IQAC need to be strengthened
- Contacts to be encouraged for more UGC grants
- Add-on courses should be introduced
- Sexual Harassment Cell needs to be strengthen

*I agree with the Observations of the Peer Team as mentioned in this report.*

*Sanjoy Roy 24/01/2015*  
Signature of the Head of the Institution  
Seal of the Institution

### *Signatures of the Peer Team Members:*

Name and Designation		Signature with date
Prof. Shiba Prasad Rath	Chairperson	<i>[Signature]</i> 24.1.15
Dr. Sr. A. Jospin Nirmala Mary	Member Co-ordinator	<i>B. Jospin Nirmala</i> 24/1/15
Prof. Kaberi Kar	Member	<i>Kaberi Kar</i> 24.1.15
NAAC Officer Name Mr. B.S. Ponmudiraj	Assistant Adviser	

Place: Udaipur, Tripura

Date:24/1/2015